



BILFINGER

Press report

16th March 2016

Act according to equal rights of women and men in executive positions
in the private sector and in public service
Targets of Bilfinger EMS GmbH

Bilfinger EMS GmbH

Hohe Tannen 11
49661 Cloppenburg
Germany

Managing Directors

For the female quota of the managing directors, it was determined that no woman will be amongst the managing directors. In case of any vacancy arising, the management will endeavor to find an appropriately qualified woman who is suitable for this job. Within the reference period since commencement of the act, no woman was a managing director.

First level below the managing directors

The first level below the managing directors consists of employees who belong to leadership level 3 according to an internal definition. The management has set a target female quota of 20 percent within the first level below the managing directors. On 30th of June 2015, defined as the reference date for this definition, this proportion amounted to 0 percent.

Second level below the managing directors

The second level below the managing directors consists of employees who belong to the leadership level 4 according to an internal definition. The management set a target female quota of 12 percent within the second level below the managing directors. On 30th of June 2015, defined as reference date for this definition, this proportion amounted to 0 percent.